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| Job Title                           | Level 2 Swim Instructor   |
| Job Family                          | Repton Learn 2 Swim   |
| Line Manager                        | Learn to Swim Coordinator   |
| Key Stakeholders/Internal Customers | Director of Swimming, Sports Centre Staff, Enterprise Staff   |
| Hours                               | Varying hours. Hours available will be:<br>Monday 4.15-7.15<br>Tuesday 4.15-7.15<br>Wednesday 4-7.30<br>Thursday 6-8pm<br>Friday 4.15-7.15pm<br>Saturday 9.30am-12.30pm<br>Saturday 4pm-6pm<br>Sunday 8.30am-12pm<br>Candidates may be required to work at both Repton Senior and Repton Prep |
| Holidays                            | Included in rate of pay   |
| Location                            | Repton Sports Centre  |
| Benefits                            | Employer Pension Scheme<br>Sports Centre Membership   |
| Pay                                 | £20.35 per hour   |

#### **Role Overview**

To work as a Level 2 Swim Instructor for Repton Swim School. You will run successful and safe swimming lessons for the children of the swim school. You will be expected to plan and deliver swimming lessons in line with Swim England's learn to swim stages. Additionally, to this you will be expected to provide demonstrations and explanations of swimming techniques, correct faults and identify ways to improve performance. Furthermore, regularly assessing the children and providing feedback will be a key part of your role and updating the children's progress on their online portal.

#### **Role Responsibilities**

##### General

- Plan and deliver safe lessons
- Deliver lessons in line with Swim England (Governing body)
- Adhere to risk assessments and follow safeguarding policies
- Correct faults in swimming lessons
- Demonstrate strokes
- Give feedback
- Create a positive working environment
- Set out rules and expectations of the lessons
- Communicate effectively
- Be able to differentiate/adapt lessons to all users

#### **Person Specification**

##### Relevant Prior Experience

- 1 year as a level 2 swim instructor (preferred)

#### Candidate Profile

- High energy, resilient, can-do attitude, proactive approach
- Approachable, polite & calm under pressure
- Enthusiastic
- Reliable
- Professional in appearance and demeanour
- Confident communicator with staff, children and parents
- Flexible

#### Qualifications

- Recognised level 2 swim teaching qualification
- NPLQ or reach and rescue qualification (preferred but not essential)

#### **Other Important Information**

##### Safeguarding

Promoting and safeguarding the welfare of children and young persons for whom you are responsible and with whom you come into contact is a critical part of all roles at Repton/Foremarke.

Under the Sexual Offences Act 2003 it is a criminal offence for a person over 18 (e.g. teacher, matron, sports coach) to have a sexual relationship with a child under 18 where that person is in a position of trust in respect of that child, even if the relationship is consensual. This applies where the child is in full-time education and the person works in the same establishment as the child, even if s/he does not teach the child.

Moreover, whatever the age of the pupil, a sexual relationship between an employee and a pupil will be considered an abuse of a position of trust and gross misconduct, likely to result in dismissal.

##### Health

The successful applicant will be required to complete a Health Declaration once a formal offer of employment has been made and accepted.

##### Children Act and Referees

Successful appointment will be dependent upon statutory criminal conviction checks including an enhanced DBS Check in accordance with the Children Act, as well as favourable reports from two referees. It will be assumed that the School may contact your nominated referees without further reference to you, unless you specify any alternative arrangements.

##### Child Protection Policy

All applicants must be familiar with our Child Protection Policy which can be found at <https://www.repton.org.uk/userfiles/reptonmvc/Documents/06-Key-Information/Employment-Opportunities/170916-Child-Protection-and-Staff-Behaviour-Policy.pdf>

