Job Title	Level 2 Swim Instructor
Job Family	Repton Learn 2 Swim
Line Manager	Sports Centre Manager
Key Stakeholders/Internal Customers	Director of Swimming, Sports Centre Staff, Enterprise Staff
Hours	Casual and regular hours available. Hours available will be: Saturday – 9am to 12.30pm Sundays 9am to 12pm Candidates may be required to work at both Repton Senior and Repton Prep
Holidays	Included in rate of pay
Location	Repton Sports Centre
Benefits	Employer Pension Scheme Sports Centre Membership
Pay	£22.32 per hour inclusive of holiday pay

Role Overview

Repton sports centre are currently seeking an experienced Level 2 Qualified Swimming instructor for our expanding Learn to Swim Programme. To work as an Instructor for Repton Swim School, you will have a minimum of 2 years teaching experience of teaching successful and safe swimming lessons within the leisure industry. This includes experience of teaching the Swim England framework.

You will be expected to plan and deliver swimming lessons in line with Swim England's learn to swim stages 1 to 7 as well as following the Repton standards of teaching. Additionally, to this you will be expected to provide demonstrations and explanations of swimming techniques, correct faults and identify ways to improve performance.

Furthermore, regularly assessing the children and providing feedback will be a key part of your role and updating the children's progress on their online portal.

Role Responsibilities

<u>General</u>

- Plan and deliver safe lessons
- Deliver lessons in line with Swim England (Governing body)
- Adhere to risk assessments and follow safeguarding policies
- Correct faults in swimming lessons
- Demonstrate strokes
- Give feedback
- Create a positive working environment
- Set out rules and expectations of the lessons
- Communicate effectively
- Be able to differentiate/adapt lessons to all users

Person Specification

Relevant Prior Experience

- 1 year as a level 2 swim instructor (preferred)

Candidate Profile

- High energy, resilient, can-do attitude, proactive approach
- Approachable, polite & calm under pressure

- Enthusiastic
- Reliable
- Professional in appearance and demeanor
- Confident communicator with staff, children and parents
- Flexible

Qualifications

- Recognised level 2 swim teaching qualification
- NPLQ or reach and rescue qualification (preferred but not essential)

Other Important Information

Safeguarding

Promoting and safeguarding the welfare of children and young persons for whom you are responsible and with whom you come into contact is a critical part of all roles at Repton/Foremarke.

Under the Sexual Offences Act 2003 it is a criminal offence for a person over 18 (e.g. teacher, matron, sports coach) to have a sexual relationship with a child under 18 where that person is in a position of trust in respect of that child, even if the relationship is consensual. This applies where the child is in full-time education and the person works in the same establishment as the child, even if s/he does not teach the child.

Moreover, whatever the age of the pupil, a sexual relationship between an employee and a pupil will be considered an abuse of a position of trust and gross misconduct, likely to result in dismissal.

Health

The successful applicant will be required to complete a Health Declaration once a formal offer of employment has been made and accepted.

Children Act and Referees

Successful appointment will be dependent upon statutory criminal conviction checks including an enhanced DBS Check in accordance with the Children Act, as well as favourable reports from two referees. It will be assumed that the School may contact your nominated referees without further reference to you, unless you specify any alternative arrangements.

Child Protection Policy

All applicants must be familiar with our Child Protection Policy which can be found at https://www.repton.org.uk/userfiles/reptonmvc/Documents/06-Key-Information/Employment-Opportunities/170916-Child-Protection-and-Staff-Behaviour-Policy.pdf