



REPTON

**HEAD OF PERFORMANCE HOCKEY
REPTON SCHOOL AND REPTON HC**

September 2023 or earlier/later



Welcome from the Headmaster of Repton School and the Chair of Repton Hockey Club

This is a unique opportunity to work alongside the Director of Hockey, Adam Dixon (ex GB hockey captain), who has recently been appointed to continue to build the hockey programme at Repton School (Great Britain's premier hockey school with 49 national titles to its name) and Repton Hockey Club which is one of the most dynamic clubs in GB hockey, winning the women's national indoor championships in 2023, only seven years after forming in 2016.

Repton School is a wonderful and inspiring place to work: one of the UK's foremost co-educational boarding and day schools, located in the heart of the English countryside, yet within easy reach of major cities; strengthened by a history that goes back over a thousand years, yet with a keen eye on the challenges of the twenty first century.

We are looking to appoint a highly qualified, experienced and dynamic Head of Performance Hockey who will work for and with the Director of Hockey, to continue to make Repton the premier Independent School destination for young hockey players, both girls and boys; someone who will inspire individuals at all levels and who will play an important role in the development of Repton Hockey Club.

This opportunity offers an exciting chance to work with some of the most promising junior players in the country. The combination of School and Club offers an unrivalled chance to achieve success at the highest level alongside a wider programme of participation. Over 80% of Reptonians represent the School in at least one sport. 100% of pupils participate in sport at least three times a week.

Sport, academics and the co-curricular complement each other, with each being critical to the success of the whole.

We have recently invested heavily to improve our sporting facilities and will continue to do so with new and exciting plans for further improvements.

We are a School and a Club with ambition and purpose, eager to employ and reward teachers and coaches who share our values and aims. Accommodation will be provided, and with a commitment to invest in the professional development of our staff, a generous fee-remission scheme for staff children and continued participation in the Teachers' Pension Scheme or contributory Pension Scheme, Repton is a very attractive place to work.

I hope very much that you will read this document with interest, and I encourage you to apply.



Mark Semmence
Headmaster
Repton School



John Tarrant
Chair
Repton Hockey Club



An Introduction to Repton School

Repton is the ancient capital of Mercia, and the School, founded in 1557 from a bequest from Sir John Port of Etwall, was established on the site of a 7th century Anglo-Saxon Benedictine abbey and latterly a 12th century Augustinian priory.

The School today incorporates many of the original buildings from the estate, namely, the Guest Chamber and Prior's Lodging (which as the Old Priory currently houses the School Library and Common Room), Overton's Tower, Tithe Barn, and the Arch. The latter is all that now remains of the Priory's original gatehouse and which helped inspire the School's motto: *porta vacat culpa*.

Today Repton School is a world class, modern, flourishing community with a clear sense of purpose and momentum. As a pre-eminent co-educational and boarding and day school, Repton provides an exceptional broad-based education, blending heritage with the pursuit of excellence in a 21st century context, offering world class facilities as well as high quality teaching and pastoral care.

The School has over one thousand pupils across the Prep and Senior School, making it large enough to achieve excellence in and out of the classroom, yet small enough for individuals to grow and flourish. At Repton Senior, each pupil, whether day or boarding, is a member of a House, of which there are 10 (six for boys and four for girls).





A Global Family of Schools

Repton was one of the first British schools to expand overseas, with the establishment of Repton Dubai in 2007. The development of a community of international schools being key to Repton's future vision. Currently, Repton has schools in Dubai (2), Abu Dhabi (2), China, Malaysia and Cairo, with plans to open a further three more over the next few years.

The additional income generated by our overseas schools provides financial support, that will enable Repton to select pupils simply on merit and without regard to their parents' financial means.

Repton also currently has four schools in the UK (Repton, Repton Prep, St Wystan's and Vinehall) with the ambition to grow its UK family of schools.





Repton Sport

It is the School's aim to discover and develop the sporting and athletic potential within every pupil, as part of a balanced and challenging curriculum. Repton continues to provide a sporting programme that has a positive influence on all ages and abilities of pupils. We aim to develop every pupil's interest in sport, from aspiring internationals to those for whom sport is simply one part of a healthy lifestyle.

Our long tradition of sporting excellence gives us the experience required to maximise every pupil's potential, regardless of the level of sport that they play. To help us achieve this, we offer outstanding facilities and an exceptional team of coaches. This level of support guarantees the best possible environment for every pupil to develop their skills, including the very elite.

Repton School has enjoyed significant national sporting success in recent years. The School has a high number of elite performers, both at junior and senior international level. These athletes are provided with close personal tutoring and training, and in some cases, a tailored academic programme can be developed for their individual needs, to support their sporting ambitions while safeguarding their vital academic development.





Repton School Hockey

Repton is the leading co-educational hockey school in the UK and has won at least one National Schools Hockey Championship each year since 2005, with the current total at 49. In 2022, all ten teams, indoor and outdoor, reached national finals - the only school to do so – and with more than 100 pupils involved. The U18 and U16 Girls and the U18 Boys became national champions, adding to the U18 Girls’ indoor title. Repton have produced a number of Olympians in recent years with former pupils winning medals in both Rio and London.

After a recent multi-million pound investment in a new water-based facility and a Sports Centre which hosted the recent Women’s Super 6s Premier League, Repton School is now looking to enhance its coaching provision through the appointment of an exceptional individual.

The successful applicant will be a dedicated and dynamic person with the ability to lead either the Girls’ or Boys’ programmes and support a variety of teams and age groups as required.

The School has many talented young hockey players amongst the pupil body, including a good number of junior international players, so this represents an exciting opportunity for someone to develop their coaching and progress their career.





Repton Hockey: Olympians, Internationals and American College Stars

Repton is very proud of those many hockey players who have gone on to represent the School on the international stage, most notably Georgie Twigg and Shona McCallin who were GB gold medallists at Rio 2016, at which Charlotte Stapenhorst also achieved a bronze medal for Germany.

We continue to have more pupils in the England age-group squads than any other school; two in the England U16 squad; six in the England U18 squad and two have been playing for England U21s. Two more pupils for Wales U18 and three for Germany are also all part of their respective National squads.

In recent years, we have had a regular number of pupils win places at some of the most sought-after Ivy League universities including Harvard, Yale, Cornell, Brown and Stanford.





Head of Performance Hockey at Repton School and Repton Hockey Club

From September 2023 or later, the new Head of Performance Hockey will have the chance to work with some of the best young talent in world hockey and be an instrumental figure in four specific areas:

1. Ensure that Repton continues to be the premier Independent School destination for young hockey players, both girls and boys.
2. Ensure that Repton Hockey Club continues its upward trajectory with the Women's team recently promoted to the National League and the Men's team in the Midlands Premier Division.
3. Develop the careers of future internationals in outstanding facilities.
4. Engender a love of hockey across the whole pupil and club body - for all ages and abilities.

The benefits of the post are tangible for the right candidate:

- A generous salary.
- Accommodation provided by the School.
- A fee remission scheme for children at both Repton Prep and Repton School itself.
- A private healthcare scheme membership.
- Membership of the TPS scheme (if applicable)





The Role

The successful candidate will:

- Coach hockey to a high level and coach other sports as required
- Fully contribute to the wide co-curricular life of the School
- Be available to attend hockey tours (UK and overseas)
- Work and assist in the development of the School's High Performance Programme
- Assist in the development of the School's use of sports analysis
- Help to co-ordinate and support the wider hockey coaching team
- Organise fixtures and annually review the fixture list
- Develop opportunities for pre-season tours and trips
- Co-ordinate and deliver 1:1 and small group training





Key Areas of Responsibility

There will be an important ambassadorial dimension to the position. The Head of Performance Hockey will maintain outstanding relationship with staff, pupils, parents and the wider world of Hockey. S/he will maintain and enhance the School's reputation as a destination of first choice for ambitious young players, and will work alongside other departments in the School to attract and develop promising athletes. This will involve high quality communications, close liaison with feeder schools and maintaining a visible presence through the world of Hockey.

The successful candidate will ensure the highest standards are consistently maintained. It is important that the Hockey programme fits seamlessly into the wider life of the school, and that its standards and philosophy are consistent with the academic and behavioural expectations at Repton.

Repton Hockey Club

Repton Hockey Club was founded in 2016 and is becoming one of the most successful clubs in the country. It has a small number of high-performance adult teams and a large junior section. As an accredited England Hockey Talent Centre, the Club focuses on performance, incorporating junior talent ID and development.

The Club has always performed exceptionally well indoors, competing at the highest national level. It has won numerous national indoor and outdoor EH Championship titles, as well as gaining year-on-year league promotion in the adult section.

The Head of Performance Hockey will be responsible for: leading an adult league team, leading a junior team, leading an adult indoor team, assist the Director of Hockey in coordination of School and Club hockey fixtures, player development and coordination in national age group pathways, assisting in player and coach recruitment.





Candidate Qualities

Repton is seeking to appoint a respected Hockey leader, with a proven record of success at either club or school level. Experience of coaching elite junior players is essential. Coaching qualifications, ideally at EH Level 4, or equivalent, are desirable, though applicants from all backgrounds in the game are invited to apply.

The successful candidate will be expected to be fully committed to Repton Hockey, and to work with drive, energy and determination to ensure its success. This will require a range of abilities, including the capacity to maintain strong professional relationships with staff, pupils and parents. Previous experience in a large and dynamic sports environment will be an advantage.

More than any specific experience or qualifications, the appointed person will be dynamic, energetic and ambitious. They will set an example in all areas and model high standards. Applicants are welcome from candidates with expertise and charisma, who recognise both the significance and possibility of this position and seek a potentially career-defining opportunity within Hockey.





Coaching at Repton

The School is committed to employing and rewarding staff who share its ambition, its aims and its values. This will be reflected in a highly attractive remuneration package as well as the investments in both staff and facilities.

Repton School offer a generous salary for this position to commensurate with experience, and accommodation.

You will also benefit from:

- Participation in the contributory Pension Scheme
- An attractive fee-remission scheme
- Private health care
- Free membership of Repton's Sport Centre

In its buildings and grounds, Repton combines the old and the new. The heart of the School is a beautiful 12th century Augustinian Priory, but following a major period of investment, the School has outstanding new and refurbished facilities in most teaching areas, most notably in the Science Priory, the School Theatre and a new Mathematics and PE Block.

A new Sports Centre including two full sports halls, a gym, a strength and conditioning suite, swimming pool, hospitality and reception suites and a café, was opened in November 2019.

The School is committed to the professional development of its staff so that they can continue to grow and invests significantly in this.

Repton itself is a thriving village with a fascinating past. Situated in the Trent valley between Derby and Burton on Trent, on one side of the village is the Old Trent, the remnants of the former course of the river, and on the other three is attractive rolling farmland. The village has a vibrant community with clubs, societies, shops, pubs and other attractive amenities. It is close to the cities of Derby and Nottingham and major transport routes, and much of the wonderful Peak District National Park lies within Derbyshire itself.





In and Around Repton

The Repton Village Community

Repton village itself is a thriving community. The village contains a number of shops, pubs, restaurants and takeaways. It also has its own Post Office and a butcher's shop.

There is an active village hall community which has its own community-run café. In addition, Repton School has its own café at the School Sports Centre.

Places of Interest

Repton is situated in the heart of Derbyshire on the northern edge of the National Forest area in rolling countryside. There are many places for walking locally and the Peak District and White Peak area are within easy reach of the village. There are also a number of National Trust properties close by. Places of National interest, such as Chatsworth House, are less than an hour away by car.

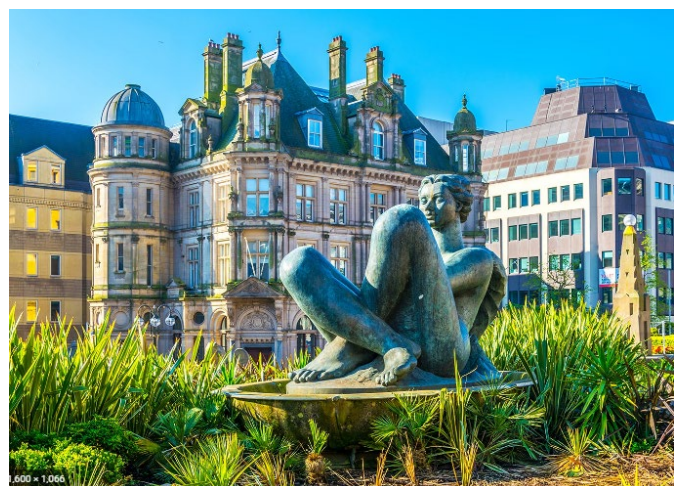
Transport Links

Both Derby and Burton-on-Trent have train stations which allow for fast connections to major cities. This includes direct trains from Derby to London. Lichfield Trent Valley also has a direct line to London.

There are also excellent links to local airports, including East Midlands and Birmingham.

Close to Major Cities

Repton is within easy reach of a number of major cities. These include Birmingham, Derby, Nottingham and Leicester.





Information for Candidates

Candidates should apply electronically via the Repton Recruitment Hub. To submit your application, please upload your documents by visiting <https://jobsearch.repton.org.uk/> by **Monday 24 April at 9 am.**

You should complete the online application form and also submit a covering letter, addressed to Mr Mark Semmence, Head, which should include what attracts you to the position and how you feel your experience, skills and personal qualities qualify you to take on the role.

Applicants will be contacted for interview if they have been successful in the short-list process. Interviews will take place on **Wednesday 26th April.**

In accordance with the Children Act any appointment to the Repton staff is conditional on criminal records clearance and the successful candidate will be required to supply the necessary information and documentary evidence. References will be obtained on all candidates called for interview and applicants should be aware that the interview will contain questions relating to the candidates' suitability to working in a post involving children.

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Therefore the following shall be deemed to be included, in addition to the duties that you may be required to perform:

Promoting and safeguarding the welfare of children and young persons for whom you are responsible and with whom you come into contact.

Under the Sexual Offences Act 2003 it is a criminal offence for a person over 18 (e.g. teacher, matron, sports coach) to have a sexual relationship with a child under 18 where that person is in a position of trust in respect of that child, even if the relationship is consensual. This applies where the child is in full-time education and the person works in the same establishment as the child, even if s/he does not teach the child. Moreover, whatever the age of the pupil, a sexual relationship between an employee and a pupil will be considered an abuse of a position of trust and gross misconduct, likely to result in dismissal.



REPTON

Repton · Derbyshire · DE65 6FH