

Job Title	Group Exercise Instructor
Reports to	Sports Centre Manager and Sports Centre Operations Manager
Hours	Casual – Zero hour
Holidays	5.6 weeks holiday, included in pay.
Location	Sports Centre
Benefits	Employer Pension Scheme Discounted Sports Centre Membership Coffee Shop Discount
Role Overview	
To deliver high quality group exercise classes to members and the paying public.	
Role Responsibilities	
<ul style="list-style-type: none"> • To deliver high quality group exercise classes to members and the paying public. • To communicate with customers in a positive and friendly manner to encourage them to participate in programs and purchase membership packages, which are appropriate for them and support their individual goals. • To attend team meetings and supervision sessions as required. • To exercise good personal time management, punctuality, and consistent reliable attendance to ensure the delivery of a high-quality service to customers. • To perform duties to the highest standard regarding effective and efficient use of resources, maintaining quality and contributing to improvements. • To undertake a range of other duties as required from time to time by the Manager to ensure the efficient and effective operation of the service. • To undertake appropriate health and safety checks of all equipment used to deliver group exercise classes. • To maintain and uphold all Instructor qualifications relevant to the role and attend any relevant further training or updates. 	
<u>Requirements</u>	
<ul style="list-style-type: none"> • Exercise to music qualification. • REP's Level 2 Instructor qualifications. • Experience of customer care. • Required to work outside normal hours, including evenings, weekends, public holidays. • Potentially required to work at both Repton Senior and Repton Prep • Responsible for maintaining all relevant qualifications and attending training sessions as part of normal working arrangements. 	
Other Important Information	
<u>Safeguarding</u>	

Promoting and safeguarding the welfare of children and young persons for whom you are responsible and with whom you come into contact is a critical part of all roles at Repton/Foremarke.

Under the Sexual Offences Act 2003 it is a criminal offence for a person over 18 (e.g., teacher, matron, sports coach) to have a sexual relationship with a child under 18 where that person is in a position of trust in respect of that child, even if the relationship is consensual. This applies where the child is in full-time education and the person works in the same establishment as the child, even if s/he does not teach the child.

Moreover, whatever the age of the pupil, a sexual relationship between an employee and a pupil will be considered an abuse of a position of trust and gross misconduct, likely to result in dismissal.

Health

The successful applicant will be required to complete a Health Declaration once a formal offer of employment has been made and accepted.

Children Act and Referees

Successful appointment will be dependent upon statutory criminal conviction checks including an enhanced DBS Check in accordance with the Children Act, as well as favourable reports from two referees. It will be assumed that the School may contact your nominated referees without further reference to you, unless you specify any alternative arrangements.

Child Protection Policy

All applicants must be familiar with our Child Protection Policy which can be found at <https://www.repton.org.uk/userfiles/reptonmvc/Documents/Policies/Repton%20Safeguarding%20Children%20and%20Child%20Protection%20Policy%202021.pdf>