

Job Title:	Tennis Coach - Tennis & Padel Coach
Reports to:	Reporting to the Director of Tennis, and the Performance Coach
Hours:	Full time Variable hours (Usually Monday – Saturday)
Holidays:	25 days plus Christmas closedown and Bank Holidays – Where your working pattern dictates that you work a bank holiday you will receive a day in lieu.
Location:	Repton School
Benefits:	<ul style="list-style-type: none"> • Access to a competitive workplace pension scheme • Generous annual leave entitlement in line with school policy • Premium Nike coaching kit supplied plus Babolat package • Free use of outdoor and indoor courts with parking • Gym, pool and rackets club membership included
Role Overview:	
<p>Repton School and Repton Rackets Club are seeking an enthusiastic, motivated, and experienced Tennis Coach to join our growing coaching team.</p> <p>Repton school is recognized nationally for its competitive tennis success, with teams frequently progressing through regional stages and securing places in multiple LTA Schools National Finals each year, reflecting the strength and ambition of our performance pathway.</p> <p>Having developed the Repton Rackets club program from the ground up, the club is experiencing continued growth across adult, junior and performance tennis. We have two indoor courts and nine outdoor courts that support year-round training and competition. With brand new padel courts currently under construction, this is an exciting opportunity to join an ambitious and expanding racket sports program with top quality facilities.</p>	
Essential Requirements	<ul style="list-style-type: none"> • LTA Accredited Tennis Coach qualification (Level 3 or above) • Strong communication and organisational skills • Confidence and ability to coach players across a wide range of ages and standards • Team-oriented with a positive and professional attitude • Passion for developing tennis participation and performance • Full UK driving license

Desirable Requirements:	<ul style="list-style-type: none"> • Padel coaching qualification or experience • Experience working within a school or performance environment • Experience organising fixtures, competitions, or group programs • Social media or digital content experience
Opportunity:	<p>This is a rare and exceptional opportunity to join a rapidly developing high-performance racket sports program within one of the UK's leading independent schools.</p> <p>You will play a key role in shaping the future of tennis and padel at Repton, contributing to a program that values ambition and player development at every level.</p> <p>As we continue to expand our team, facilities, and in competitive success, this role offers the chance to make a meaningful impact within a program that is growing quickly, investing heavily, and committed to long-term excellence.</p>
Role Responsibilities:	
<ul style="list-style-type: none"> • Deliver high-quality coaching across all ages and abilities, including: <ul style="list-style-type: none"> ○ Mini Red, Orange, and Green tennis ○ School teams and performance juniors ○ Beginner and intermediate adult groups ○ Adult 1st team and performance players ○ Individual coaching sessions • Support school fixtures, competitions, and performance pathways • Attend and coach teams at national tennis competitions • Contribute to the launch of the new padel program • Organize and manage group sessions, competitions, and fixtures • Complete administrative tasks related to program delivery and scheduling • Contribute positively to the culture and continued growth of the racket sports program • Help grow the Repton school tennis/Rackets club social media presence 	
Other Important Information:	
<p><u>Safeguarding</u> Promoting and safeguarding the welfare of children and young persons for whom you are responsible and with whom you come into contact is a critical part of all roles at Repton/Repton Prep.</p> <p>Under the Sexual Offences Act 2003 it is a criminal offence for a person over 18 (e.g. teacher, matron, sports coach) to have a sexual relationship with a child under 18 where that person is in a position of trust in respect of that child, even if the relationship is consensual. This applies where the child is in full-time education and the person works in the same establishment as the child, even if s/he does not teach the child.</p>	

Moreover, whatever the age of the pupil, a sexual relationship between an employee and a pupil will be considered an abuse of a position of trust and gross misconduct, likely to result in dismissal.

Health

The successful applicant will be required to complete a Health Declaration once a formal offer of employment has been made and accepted.

Children Act and Referees

Successful appointment will be dependent upon statutory criminal conviction checks including an enhanced DBS Check in accordance with the Children Act, as well as favourable reports from two referees. It will be assumed that the School may contact your nominated referees without further reference to you, unless you specify any alternative arrangements.

Child Protection Policy

All applicants must be familiar with our Child Protection Policy which can be found at https://reptonpublic.azureedge.net/Repton_Safeguarding_Children_and_Child_Protection_202324_Michaelmas_2023_FEB-1852.pdf?version=638424885323700000