



REPTON

PERFORMANCE COACH (GIRLS' FOOTBALL)

Full Time

SEPTEMBER 2025





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Welcome from the Headmaster

Sport pumps through the veins of Repton like nothing else and carries our brand across the country and the world. Our illustrious heritage is matched by the extraordinary achievements of our pupils today. As individuals and as teams, they all represent what is best about Repton: to play hard but fairly, and to find the satisfaction that comes when commitment, collaboration and talent ultimately reap rewards.

As a member of Repton's growing Sports Department, you will have an important role in the profile of football for girls within the School and externally.

You will have a passion for ensuring sport is accessible and enjoyed by all pupils, whatever their ability. It is important on the one hand that our most able sportsmen and women are stretched, while on the other, every pupil should leave school with a positive attitude to sport.

We are a school with ambition and purpose, eager to employ and reward teachers who share our values and aims. Accommodation may be provided, and with a commitment to invest in the professional development of our staff, Repton is a very attractive place to work.

I hope that you will read this document with interest, and I encourage you to apply.



Mark Semmence
Headmaster



An Introduction to Repton School

Repton is the ancient capital of Mercia, and the School, founded in 1557 from a bequest from Sir John Port of Etwall, was established on the site of a 7th century Anglo-Saxon Benedictine abbey and, later, a 12th century Augustinian Priory. The school incorporates many of the original buildings, namely the Old Priory, which currently houses the school library and common room, Overton's Tower, Tithe Barn and the Arch.

Today Repton is a world class, modern, flourishing community with a clear sense of purpose and momentum, by blending heritage with the pursuit of excellence in a 21st century context.

The School has over a thousand pupils across Repton Prep and Repton, making it large enough to achieve excellence in and out of the classroom yet small enough for individuals to grow and flourish.

At Repton over 70% of pupils are full boarders, and each pupil, whether day or boarding, is a member of a House, of which there are ten (six for boys and four for girls).

Academic standards are high and creative activities, including music, art, drama and design, flourish. The School has a national profile in sport, in particular football, hockey, cricket, tennis and swimming.

Repton pupils benefit from a sense of balance; they achieve high academic standards because they never have to prioritise academic achievement over their love of theatre or their aptitude for sport over their passion for music. Our pupils thrive both in and out of the classroom and they develop the skills, qualities and values that will lead to a successful life.





The School's considerable strengths were recognised in the 2024 ISI Inspection which states "pupils are appropriately challenged and encouraged to take up new activities to complement their academic studies. This allows them to become well-rounded individuals, in line with the school's aims". The Inspectors also saw fit to identify our sport provision as '*a significant strength of the school*'. This judgement is a formal and rarely bestowed designation of excellence by ISI.

Whilst Repton is undoubtedly modern in terms of practice and outlook, the traditional values of encouraging pupils to aim high whilst showing respect for all are still of utmost importance. The School continues its strong educational vision, recognising the importance of being able to offer a Repton education to potential pupils from all backgrounds by providing scholarships and bursaries in a wide range of subjects.





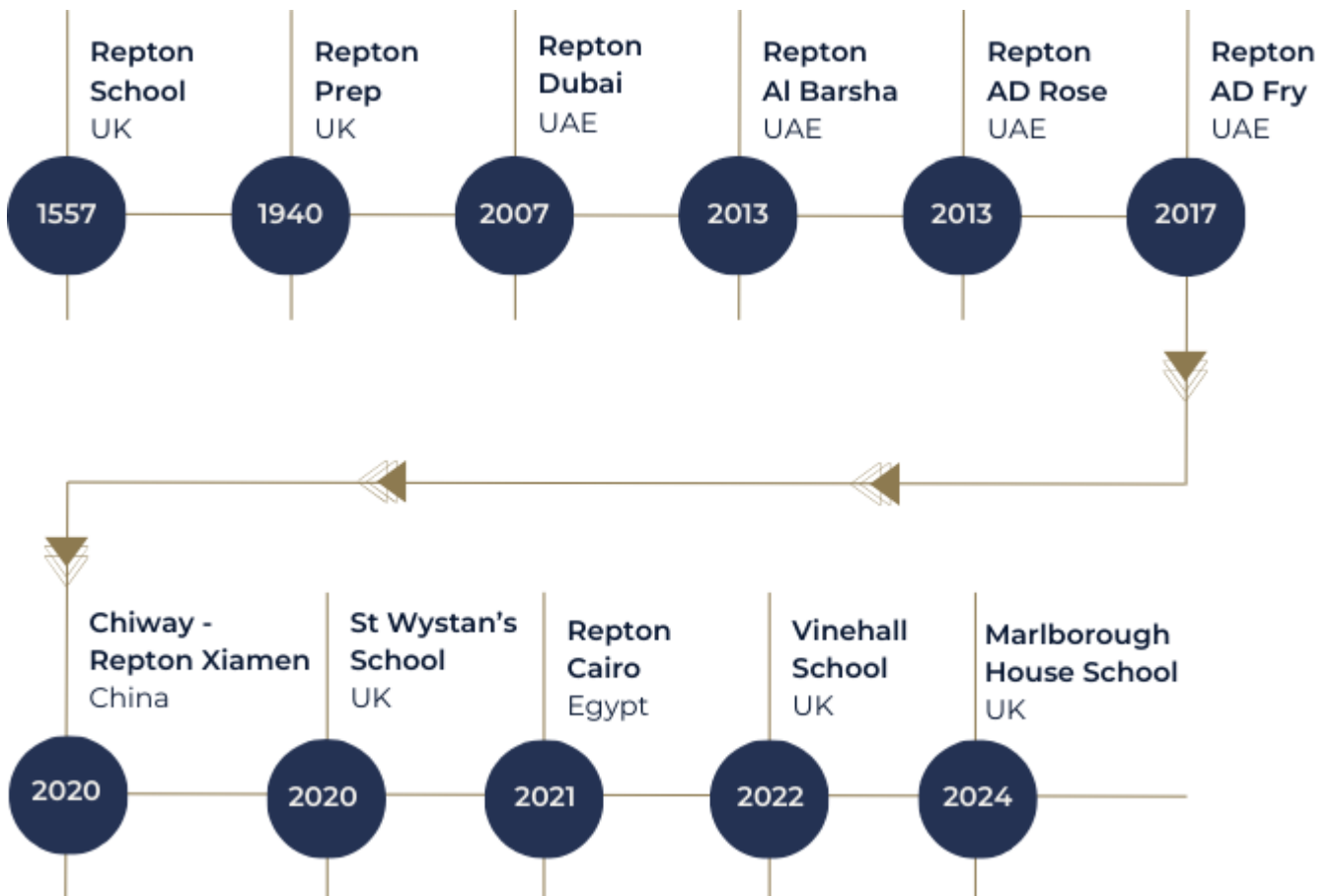
A Global Family of Schools

Repton was among the first British schools to open an overseas 'branch', with the establishment of Repton Dubai in 2007; the development of a family of international and UK schools is integral to Repton's future vision. Currently, Repton has schools in Dubai (2), Abu Dhabi (2), China and Egypt.

The additional income generated by our overseas schools provides financial support to enable Repton to provide opportunities for pupils who otherwise would not have been able to afford a Repton education, and to invest in world class facilities.

In addition to its international family of schools, the Repton group currently includes five schools in the UK (Repton, Repton Prep, Vinehall, Marlborough House and St Wystan's) with the ambition to grow both its UK family of schools and international schools further.

Sport plays an important role in all our schools, and the Director of Sport of Repton will have an opportunity to work with the Directors of Sport across the Repton Family of Schools.





Duties and Responsibilities

The Role

We are looking to appoint a highly qualified, experienced and dynamic **Performance Coach** who will work within one of the most innovative Football programmes in the country to help make Repton the premier Independent School destination for young footballers, both girls and boys.

The post will primarily focus on delivering a high-performance coaching programme to pupils at Repton School aged 13-18, specifically with an emphasis on our girls' programme, but will also involve a commitment to developing players at the Prep School, aged 7-13 and in the community.

The individual will bring innovative coaching techniques and an ability to facilitate a programme of football education that can upskill school players to the highest level they can, including towards professional club standard.

Working as part of a coaching team, you will be highly motivated and enthusiastic to ensure the pupils on our school pathways experience a programme of excellence at the highest level of youth football in the UK. Whilst the focus of this role will be more on the girls' side of the programme, the successful candidate will have the chance to work across the co-educational environment, but they will be influential in shaping a girls' programme that provides a positive experience and the highest level of football education.

We are looking for a rounded coach. Someone who understands how to coach on the grass, in the hall, in the classroom, on a 1 to 1 basis, and with language, behaviour and analysis. They will also require an understanding of the wide variety of tools available to a coach and an approach that utilises the most effective tool for the specific situation.

Reporting to our Technical Director of Football, Luke Webb, you will be required daily to extend your knowledge and skills and will be offered regular CPD.

Repton School aims to have the number one football educational programme in the UK and as such is looking for staff who can deliver a level of football education that is reflective of this aim.



Main Responsibilities

The successful applicant will be required to carry out the following duties:

- Be an outstanding A Team Coach for each of the 3 school terms (coaching girls and boys, different age groups and Football and Futsal)
- Support in the school holidays when school programme activities occur, such as pre-season training, national cup fixtures and national league fixtures
- Be adept with Hudl cameras and the workflow to film and upload footage to Hudl, as well as being able to tag, clip and analyse match footage in line with the Football Syllabus
- Use Wyscout to filter our analysis into accessible information for players
- Learn and deliver the Human and Performance Education Syllabus through Football
- Deliver Individual Development Plans (IDPs) for players on the Performance Pathway in line with the Self Assessment annual schedule
- Provide feedback for players on the Performance Pathway and the Parents in Sport programme in line with the annual schedule
- Assist the Technical Director of Football with recruitment and the school's admissions processes.
- Plan, Do, Review each coaching session delivered and document and organise those sessions on our ASC account
- Organise the ASC account to ensure coaches have easy access to the relevant sessions under each constraint of the game
- Assist the Technical Director of Football with specific administrative responsibilities within the football department
- A willingness and flexibility to work outside of normal school hours when required such as weekends, evenings and mornings. Weekends during school term time are essential in this role.
- To adhere to the School's H&S and Staff Code of Conduct and Behaviour policies and procedures.



Person Specification

Essential

- Demonstrate a commitment to excellence.
- Possess relevant FA coaching qualifications.
- Have experience of coaching junior players to a high standard.
- Have a proven record of success at club or school level.
- Experience working with male & female youth athletes.
- Excellent organisational & communication skills.
- A warm, cheerful and well-presented person, capable of inspiring confidence in pupils.
- Ability to be adaptable and confident with decision-making.
- Ability to interact with a range of coaches & practitioners in a multidisciplinary environment.
- A commitment to the safeguarding and wellbeing of pupils.



Desirable

- Undergraduate Degree in a sports related field.
 - UEFA A Licence in Football.
 - UEFA B License in Futsal.
 - First Aid Qualification.
 - FA Safeguarding Certificate.
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Working and living at Repton

The School is committed to employing and rewarding staff who share its ambition, its aims and its values. This will be reflected in a highly attractive remuneration package as well as the investments in both staff and facilities.

Benefits include

- Competitive salary
- Sports Centre Membership
- Accommodation may be available

In its buildings and grounds, Repton combines the old and the new. The heart of the School is a beautiful 12th century Augustinian Priory, but following a major period of investment, the School has outstanding new and refurbished facilities in most teaching areas, most notably in the Science Priory, the School Theatre and a new Mathematics and PE Block.

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A new Sports Centre including two full sports halls, a gym, a strength and conditioning suite, swimming pool, hospitality and reception suites and a café, was opened in November 2019.

The School is committed to the professional development of its staff so that they can continue to grow as teachers and educators and invests significantly in this.





In and Around Repton

The Repton Village community

Repton village itself is a thriving community. The village contains a number of shops, pubs, restaurants and takeaways. It also has its own Post Office and a butcher's shop.

There is an active village hall community which has its own community run café. In addition, Repton School has its own café at the School Sports Centre.

Places of Interest

Repton is situated in the heart of Derbyshire on the northern edge of the National Forest area in rolling countryside. There are many places for walking locally and the Peak District and White Peak area are within easy reach of the village. There are also a number of National Trust properties close by. Places of National interest, such as Chatsworth House, are less than an hour away by car.

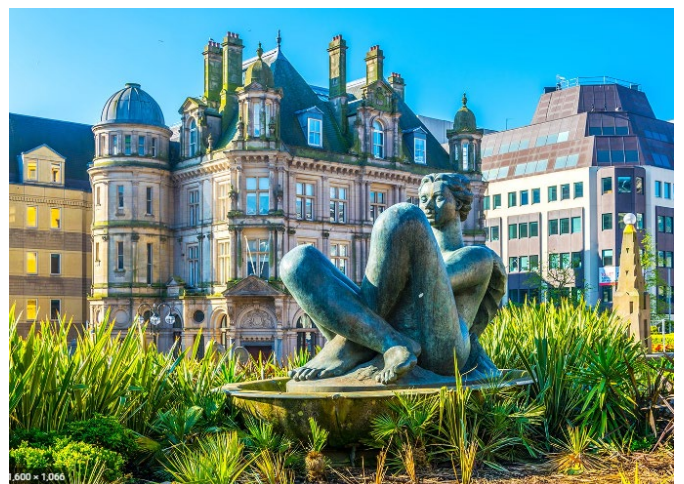
Transport Links

Both Derby and Burton-on-Trent have train stations which allow for fast connections to major cities. This includes direct trains from Derby to London. Lichfield Trent Valley also has a direct line to London.

There are also excellent links to local airports, including East Midlands and Birmingham.

Close to Major Cities

Repton is within easy reach of a number of major cities. These include Birmingham, Derby, Nottingham and Leicester.





Information for Candidates

Candidates should apply electronically through the Repton Recruitment Hub. To submit your application please upload your documents by visiting - [Job Search \(repton.org.uk\)](https://repton.org.uk/job-search)

Your application should be accompanied by a covering letter and include the names of two professional referees. The closing date for applications is **Tuesday 22nd April at noon.**

Applicants will be contacted for interview if they have been successful in the short-list process. Interviews will take place immediately after the closing date, or earlier if we feel it is appropriate.

For an informal conversation about the role, please contact Luke Webb, Technical Director of Football: LWebb@repton.org.uk

Our Commitment to Safeguarding

In accordance with the Children Act any appointment to the Repton staff is conditional on criminal records clearance and the successful candidate will be required to supply the necessary information and documentary evidence. References will be obtained on all candidates called for interview and applicants should be aware that the interview will contain questions relating to the candidates' suitability to working in a post involving children.

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Therefore, the following shall be deemed to be included, in addition to the duties that you may be required to perform:

Promoting and safeguarding the welfare of children and young persons for whom you are responsible and with whom you come into contact.

Under the Sexual Offences Act 2003 it is a criminal offence for a person over 18 (e.g. teacher, matron, sports coach) to have a sexual relationship with a child under 18 where that person is in a position of trust in respect of that child, even if the relationship is consensual. This applies where the child is in full-time education and the person works in the same establishment as the child, even if s/he does not teach the child. Moreover, whatever the age of the pupil, a sexual relationship between an employee and a pupil will be considered an abuse of a position of trust and gross misconduct, likely to result in dismissal.



REPTON

Derbyshire · DE65 6FH